

KEY FACTS

RESIDENCY AND WORK PERMITS FOR NON-EU CITIZENS

SPAIN OFFERS A VARIETY OF RESIDENCY PATHWAYS TAILORED TO MEET THE NEEDS OF PROFESSIONALS, ENTREPRENEURS, INVESTORS, AND INDIVIDUALS WITH SPECIAL TIES TO THE COUNTRY. BELOW IS A TWO-PAGE SUMMARY OF THE PRIMARY RESIDENCY AND WORK AUTHORISATION OPTIONS AVAILABLE, ALONG WITH THEIR LEGAL FRAMEWORK AND REQUIREMENTS.

RESIDENCY AND WORK PERMITS FOR NON-EU CITIZENS

Highly Qualified Professionals – Profesional Altamente Cualificado (PAC)

- > For directors, managers, or technical specialists with a recognized degree or a minimum of three years of professional experience
- > Minimum salary thresholds: €54,100 (managers), €40,077 (specialists), €30,100 (individuals under 30)

Intra-Company Transfers

- > For employees temporarily transferred to Spanish subsidiaries
- > Requires continuous employment for at least three months with the transferring company

International Teleworkers ("Digital Nomads")

- > For remote workers employed by foreign companies
- > Requires a minimum of three months of employment with the foreign company and relevant qualifications

Entrepreneurs

- > For individuals starting innovative projects that benefit Spain's economy
- > Requires submission of a business plan and positive evaluation from ENISA (National Innovation Company)

Non-Profit Temporary Residence

- > For individuals with sufficient financial means to live in Spain without working
- > Financial requirements: €3,000/month for the primary applicant and €750/month per dependent

EU Blue Card

- > For highly qualified workers, offering rights similar to those of EU citizens
- > Requires a valid employment contract with salary thresholds based on sector regulations

Self-Employment Authorisation

- > For independent workers meeting investment, professional, and regulatory standards
- > Limited to specific geographic regions and sectors

LONG-TERM AND SPECIAL RESIDENCY OPTIONS

Long-Term Residence Authorisation

- > For individuals who have legally resided in Spain for a minimum of five years, with some exceptions (e.g., refugees or retirees)
- > Grants indefinite residency and work rights under the same conditions as Spanish citizens

Beckham Law (Inpatriates Regime)

- > Allows expatriates to benefit from favourable tax treatment for up to six years
- > Tax rate: 24% on income up to €600,000; 45% on income exceeding €600,000

Spanish Nationality for Latin Americans

- > Accelerated pathway for nationals from Ibero-American countries, Portugal, and other eligible groups
- > Requires two years of residence in Spain (five years for refugees; ten years for others)

Note: This document is for informational purposes only and does not constitute legal advice. Always consult legal professionals for specific cases.

- ▶ PEOPLE LED
- ▶ TECH ENABLED
- ▶ GLOBAL COVERAGE
- ▶ TAILORED SERVICE

- ▶ 1,100 STAFF
- ▶ 25 JURISDICTIONS
- ▶ 47,000 ENTITIES
- ▶ \$177BN AUA

- ▶ FUNDS
- ▶ PRIVATE CLIENTS
- ▶ CORPORATE CLIENTS
- ▶ MARITIME

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