

## CLIENT MEMO

**MARINE & EMPLOYMENT SERVICES IN GUERNSEY**

Trident Trust offers a broad range of employment and payroll operations in Guernsey to serve the marine and other employment markets.

Guernsey is ideally placed to provide a range of offshore employment facilities. Current examples of the types of employment structures which use Guernsey for their administration include:

- Overseas temporary contract staff coming to the UK to work on short term visas (primarily from Commonwealth countries such as Australia, New Zealand, Canada and South Africa).
- UK domiciled workers going to work outside the UK and EU on long-term contracts.
- Self employed contractors, both UK and non-UK domiciled, requiring a gross payment facility.
- Marine companies requiring seafarers to be paid either on a gross basis or within the UK PAYE system.
- International employers requiring an offshore gross payroll facility.
- Leasing of select employees to onshore employers.

Our Guernsey office services include the drawing up of employment management agreements, the issuing of individual contracts of employment, the processing of salary payments, the production of payroll documentation and payslips, the deduction and remittance of statutory payments including income tax, social security and pensions and the production of client accounts. We have invested heavily in up to date payroll technology and systems which allow us to offer employment services at very competitive prices.

**Commercial Vessel & Superyacht Management**

Trident Trust also has formed an exclusive strategic alliance with the Clyde Group of Glasgow to offer full marine crew management services to both commercial ship owner/operators and individual owners. The Clyde Group is the leading UK provider of marine personnel with offices in Glasgow, Southampton and Aberdeen. It also has offices or associate companies in the major crew management centres worldwide.

We offer the full range of marine personnel services to clients including crew recruitment, training, employment, crew management and marine travel via an in-house marine travel agency.

For more information on our marine and employment services, please contact any Trident Trust Group office or Heather Hughes on 44-1481-727571 or by email at [hhughes@tridenttrust.com](mailto:hhughes@tridenttrust.com).

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